Bachelor Program: 4 years

Institute: Social and Economic Institute

Study Program: HR Management

Profile: HR Management

Language of Training: Russian

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **№** | **Subject** | **Semester** | **Hours** | **Credits** |
| Б.1.1.1 | History  | 1 | 72 | 2 |
| Б.1.1.1 | History | 2 | 72 | 2 |
| Б.1.1.2 | Philosophy | 6 | 108 | 3 |
| Б.1.1.3 | Foreign language | 1 | 108 | 3 |
| Б.1.1.3 | Foreign language | 2 | 108 | 3 |
| Б.1.1.3 | Foreign language | 3 | 72 | 2 |
| Б.1.1.4 | Jurisprudence | 2 | 144 | 4 |
| Б.1.1.5 | Psychology | 1 | 108 | 3 |
| Б.1.1.6 | Social studies | 1 | 108 | 3 |
| Б.1.1.7 | Russian language and speech culture | 1 | 72 | 2 |
| Б.1.1.8 | Informational technologies | 1 | 144 | 4 |
| Б.1.1.9 | Mathematics | 1 | 108 | 3 |
| Б.1.1.9 | Mathematics | 2 | 108 | 3 |
| Б.1.1.9 | Mathematics | 3 | 144 | 4 |
| Б.1.1.10 | Statistics | 2 | 72 | 2 |
| Б.1.1.10 | Statistics | 3 | 180 | 5 |
| Б.1.1.11 | Economical theory | 1 | 144 | 4 |
| Б.1.1.11 | Economical theory | 2 | 108 | 3 |
| Б.1.1.12 | Management theory | 1 | 72 | 2 |
| Б.1.1.12 | Management theory | 2 | 108 | 3 |
| Б.1.1.13 | Organization personnel management | 3 | 72 | 2 |
| Б.1.1.13 | Organization personnel management | 4 | 144 | 4 |
| Б.1.1.14 | Personnel development management technologies | 7 | 144 | 4 |
| Б.1.1.15 | Personnel audit and controlling | 7 | 180 | 5 |
| Б.1.1.16 | Organizational behavior | 4 | 144 | 4 |
| Б.1.1.17 | Operational safety  | 3 | 72 | 2 |
| Б.1.1.18 | Labour Organization | 6 | 180 | 5 |
| Б.1.1.19 | Labor regulation and regulation | 7 | 180 | 5 |
| Б.1.1.20 | Motivation and stimulation of labor activity | 5 | 108 | 3 |
| Б.1.1.21 | Personnel management system design | 6 | 108 | 3 |
| Б.1.1.22 | Personnel security of the organization | 5 | 108 | 3 |
| Б.1.1.23 | Accounting | 6 | 108 | 3 |
| Б.1.1.24 | Physical culture and sports | 1 | 72 | 2 |
| Б.1.2.1 | Labor law | 5 | 144 | 4 |
| Б.1.2.2 | Civil law | 4 | 144 | 4 |
| Б.1.2.3 | Information technology in personnel management | 3 | 144 | 4 |
| Б.1.2.4 | Organizational culture | 5 | 108 | 3 |
| Б.1.2.5 | Organization economics | 3 | 72 | 2 |
| Б.1.2.5 | Organization economics | 4 | 144 | 4 |
| Б.1.2.6 | Corporate social responsibility | 5 | 144 | 4 |
| Б.1.2.7 | HR administration | 4 | 144 | 4 |
| Б.1.2.8 | Labor market | 5 | 108 | 3 |
| Б.1.2.9 | Staff remuneration | 6 | 144 | 4 |
| Б.1.2.10 | Fundamentals of personnel policy and personnel planning | 3 | 180 | 5 |
| Б.1.2.11 | Psychophysiology of professional activity | 2 | 108 | 3 |
| Б.1.2.12 | Psychodiagnostics in personnel management | 3 | 144 | 4 |
| Б.1.2.13 | Basics of occupational safety | 5 | 72 | 2 |
| Б.1.2.14 | Digitalization of HR processes | 5 | 72 | 2 |
| Б.1.2.15 | Smart technologies in HR | 8 | 144 | 4 |
| Б.1.2.16 | Personnel marketing | 5 | 108 | 3 |
| Б.1.2.17 | Staff cost budgeting | 7 | 144 | 4 |
| Б.1.2.18 | Personnel accounting | 7 | 144 | 4 |
| Б.1.2.19 | Fundamentals of Management Consulting | 8 | 108 | 3 |
| Б.1.2.20 | Foreign language of professional communication | 5 | 72 | 2 |
| Б.1.2.20 | Foreign language of professional communication | 6 | 108 | 3 |
| Б.1.3.1.1 | Conflictology | 1 | 72 | 2 |
| Б.1.3.1.2 | Culture of speech and business communication | /1 | /72 | /2 |
| Б.1.3.2.1 | Basics of modeling and forecasting social processes | 2 | 144 | 4 |
| Б.1.3.2.2 | Economic and mathematical methods and models in management | /2 | /144 | /4 |
| Б.1.3.3.1 | Organization of work of the personnel department | 6 | 144 | 4 |
| Б.1.3.3.2 | Overseas Human Resource Management Concepts | /6 | /144 | /4 |
| Б.1.3.4.1 | Professional standards of personnel management: domestic and foreign experience | 7 | 144 | 4 |
| Б.1.3.4.2 | Personnel management quality system | /7 | /144 | /4 |
| Б.1.3.5.1 | HR recruiting technologies | 4 | 144 | 4 |
| Б.1.3.5.2 | HR technologies for the prevention of corruption offenses | /4 | /144 | /4 |
| Б.1.3.6.1 | Fundamentals of HR Analytics | 8 | 216 | 6 |
| Б.1.3.6.2 | Regulation of labor migration | /8 | /216 | /6 |
| Б.1.3.7.1 | Personel assessment | 7 | 108 | 3 |
| Б.1.3.7.2 | Assessment technology | /7 | /108 | /3 |
| Б.1.3.8.1 | Personnel release technology | 8 | 108 | 3 |
| Б.1.3.8.2 | Labor discipline control technologies | /8 | /108 | /3 |
| Б.1.3.9.1 | Sport games | 2 | 82 | 0 |
| Б.1.3.9.1 | Sport games | 3 | 82 | 0 |
| Б.1.3.9.1 | Sport games | 4 | 82 | 0 |
| Б.1.3.9.1 | Sport games | 5 | 38 | 0 |
| Б.1.3.9.1 | Sport games | 6 | 44 | 0 |
| Б.1.3.9.2 | Recreational physical culture | /2 | /82 | 0 |
| Б.1.3.9.2 | Recreational physical culture | /3 | /82 | 0 |
| Б.1.3.9.2 | Recreational physical culture | /4 | /82 | 0 |
| Б.1.3.9.2 | Recreational physical culture | /5 | /38 | 0 |
| Б.1.3.9.2 | Recreational physical culture | /6 | /44 | 0 |
|  | **Total** |  | **7888** | **210** |